

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: August 1, 2015 – July 31, 2016.

1) Employment Unit: Redwood Television Partners LLC – Eureka, CA

2) Unit Members (Stations and Communities of License):

KVIQ (TV), Eureka, CA

3) EEO Contact Information for Employment Unit:

Mailing Address: Redwood Television Partners 730 7 th Street Suite 105 Eureka, CA 95501	Telephone Number: (323)964-5300
	Contact Person/Title: Lola Berishaj/VP Finance
	E-Mail Address: lola@EDBroadcasters.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

	Job Title	Recruitment Source
	No Hires Made During Term	None – No Hires Made During Term

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)

KVIQ (TV) is an Equal Opportunity Employer.

5) Supplemental Recruitment Initiatives.

A) Establish a training program designed to enable station personnel to acquire skills that could qualify them for higher level positions. (1)

Master Control Training

August 19, 2015

Personnel Involved: General Manager, Traffic Manager, IT Director, Master Control Operators

Employment Unit General Manager provided training to the staff listed above on automated Master Control Software. This training is growing our employees to be able to move into higher Master Control, Engineering and IT roles.

All Access Training

November 5, 2015

Personnel Involved: General Manager, Traffic Manager, IT Director, Master Control Operators

Employment Unit General Manager provided training to the staff listed above on CBS All Access. This training is growing our employees to be able to move into higher Master Control, Engineering and IT roles.

LBS Webinar Series

September 8, 2015

Personnel Involved: General Manager, Account Executives

Employment Unit General Manager provided access to our Account Executives to an online training series with the attempt to grow these employees into higher sales roles within the company

B) List upper-level openings in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities

Ongoing

All available positions are posted with multiple minority media organizations, such as, California Broadcasters Association, TVJobs.com and Spots and Dots. Listing positions with these organizations assists SEU in reaching a diversified spectrum of qualified applicants.